



Sender's Name:	Jayne H. Williams
Department Name:	Legal
Date Email Sent:	6-1/18
Email Subject Line:	New Law on Posting Vacancies Taking Effect Today
Recipient Groups:	BMs, Supers, Supt. Secretaries, BAs

Email body:

This message is being sent to all board members, superintendents, superintendent secretaries and board attorneys.

Please share with your HR Professionals.

New Law on Vacancies

I've gotten multiple questions about the new posting vacancies law taking effect today. The law was included in your Enactments (attached here), but here is the bottom line:

- For rank and file (non-supervisory) positions, such as teachers, clerical positions, bookkeepers, nurses, bus drivers, CNP workers, etc., the vacancy must be posted for 7 days, no matter when it occurs during the year.
- For managerial positions, whether certificated or classified, the vacancy must be posted for 14 days, no matter when it occurs during the year.
- For newly created positions, whether certificated or classified, the vacancy must be posted for 14 days, no matter when it occurs during the year.
- Gives boards the option to post the vacancies on their website or at each campus/website.

Policy Implications

We don't recommend having policies on matters covered by state law (unless the law requires the policy), but take this opportunity to check your policy manuals:

- Make sure you either don't have a policy on vacancies; or

- If you do have a policy on vacancies, update it to reflect the law.

Policy Pipeline Reminder

This and many other topics will be addressed in Policy Pipeline next month. The 2018/2019 edition of Policy Pipeline will be published on July 19, 2018, and the subscribers-only maintenance call will be held on Thursday, July 26, 2018. To participate in the call, you must be registered no later than Tuesday, July 24, 2018. If you'd like to subscribe, click the button below to register.

Attachments (if any):

[Enactments 2018.pdf](#)